

Director of Athletics: Greg McClain
Assistant Principal/Athletics: Mark Lax



Jackson School District believes athletics are an integral part of the students' education. We strive to meet high standards of sportsmanship, responsibility, dedication, and devotion to sport, school and family.

The mission of the Athletics Department is to provide an environment that will complement and enrich the overall quality of all students' educational experiences. The emphasis of school based athletics is to provide opportunities that encourage the pursuit of lifetime activities, a sense of commitment and teamwork, and the development of personal character while maintaining an environment that values cultural diversity and gender equity among its students, athletes, and coaches.

Athletic programs are an extension of the academic day where our coaching staff is charged with the responsibility of challenging and developing students - athletically, socially, and emotionally - in a positive manner, using both praise and constructive criticism.

As members of the Jackson School District's athletic program, student-athletes and coaches are expected to demonstrate proper respect for each other, other teams, coaches, teammates, officials, spectators and equipment. Student-athletes and coaches are expected to exhibit the highest level of character, both on or off the playing field, and in or out of the classroom as they are, at all times, representatives of their team, school, and community.

□ Rapport

A coach must be able to develop good rapport with numerous individuals and community groups, including but not limited to: team personnel, the student body, the professional staff (faculty, administration, maintenance, etc.), the community as a whole, spectators, officials, fellow coaches, media representatives and the parents of his/her players.

□ Cooperation

The district expects the highest level of cooperation by all coaches and athletic staff members in the execution of their duties. Coaches must work cooperatively with their school Director of Athletics, administration, other staff, team and parents.

□ Leadership and Public Relations

Diligence, enthusiasm, integrity, honesty and a love for the game are all part of the professional pride that should be exhibited by any coach. Personal appearance, dress, physical condition — all should be exemplary. Public demeanor and decorum should always reflect positively on the school, school district and athletic department.

□ Individual and Team Comportment

Every Jackson Township Public School athletic team requires a high level of self-discipline among coaches, players and support staff. In this regard, the implementation of self-discipline and the attitude with which it is implemented is the coach's responsibility. Individually, the coach becomes a model of all that the program represents — observation of school codes, training rules, rules of the game, sportsmanship, behavior of participants throughout the season and especially where the student body is concerned.

□ Professional Development

Coaches are strongly encouraged to take advantage of opportunities presented for professional development. Regular attendance at district meetings, rules clinics, special workshops and training opportunities in specific fields is imperative.

Membership should be maintained in professional organizations, coaches' associations, and similar groups whose programs are geared toward greater achievement and improved performance. Keeping abreast of current literature in professional journals, newspapers and magazines, and utilizing enrichment material available in other media forms is also expected.

□ Use of Proper Language

Appropriate use of language should prevail in all situations and at all times, both by coaches and players. This includes the privacy of the locker rooms, team meetings, buses, etc. Profane or foul language should never be used or condoned, and certainly not as a means of motivating or disciplining players.

□ Professional Conduct during Athletic Contests

Coaches must display the example of sportsmanship we are trying to teach. Defend the rights of your team at all times, but do not overdo your differences with officials. Never engage in an exchange of words with spectators during the contest. Remember the eyes of the athletes, spectators and your teams are always on you. Be discreet when reprimanding an athlete in front of peers and/or spectators.

□ Communication with Athletes and Parents

It is recommended that coaches engage in regular communication with athletes and parents throughout the season. Coaches are reminded that all communications with athletes and parents need to be professional at all times. Coaches should

- Permanent or temporary marking or branding;
- Forcing exercise or strenuous physical activities;
- Requiring personal servitude;
- Requesting or causing indecent exposure and/or the donning of inappropriate articles of clothing; and/or
- Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, and
- Any other behaviors, speech or writing that is deemed by the administration as offensive, lewd or unbecoming is prohibited.

No student will plan, encourage or engage in any hazing activities of any kind. Students who engage in hazing activities of any sort will be removed from the team for the remainder of the season, and will be subject to all consequences as outlined in the Parent-Student Handbook. A student observing any hazing activity should immediately report such activity to an employee of the school district. All student reports will be kept confidential.

Possession or use of a Banned Substance

All athletes wishing to participate in any co-curricular or extra-curricular activity must refrain from all possession/use of steroids, drugs, alcohol, and tobacco products (all forms). Violation of this policy on campus during the school day or at a school-sponsored activity (home or away) will result in disciplinary consequences outlined in the Parent-Student Handbook.

Miscellaneous

A student who is suspended from school (OSS or ISS) will be ineligible for contests or practices during that time.

Fighting in practice or during a contest is strictly forbidden. Since athletic contests are a school function, any student-athlete involved in a fight during an athletic activity is subject to the same OSS discipline as if the activity were a duelm

4. Student-Athlete and Parent Central Administration

- Electronic Communications - Coaches and

websites are available to: every member of the team and their parents; and the Principal and Athletic Director. It is strongly recommended that a third party messaging service (such as “Remind” or similar program) be used when communicating with student groups (classes, athletic teams, student clubs and/or activities).

In the event an improper electronic communication is sent by either a coach or a student-athlete, it shall be reported to Administration by the next school day. The Principal or designee will take appropriate action as necessary. Improper electronic communications by a coach or a student-athlete may result in appropriate disciplinary action.

Careful records should be kept of all equipment issued to players. Athletes are responsible for the proper care and return of all school-issued equipment, and will be held accountable for any lost or damaged items.

School-issued equipment should be secured at all times. Do not leave game gear in an unlocked locker. Again, lost, stolen or damaged equipment is the responsibility of the student-athlete and he/she will be charged the replacement cost.

Issuing of equipment for out-of-season or summer use is prohibited unless specifically approved by the Director of Athletics. This may only occur in the case of “special expensive” equipment that athletes are not required to provide on their own (e.g. field hockey goalie equipment). This equipment may only be used for attendance at a camp.

All coaches will be evaluated at the end of their season. Prior to the season, the Athletic Director may meet with the coach regarding performance expectations of the coach and the expectations of the position.

□ Transportation

Staff Driving Students

At no point in time should a staff member transport a student in his or her own personal vehicle unless there is an emergent situation which requires it. In this situation, the student's parent should immediately be contacted as well as the Athletic Director.

Student/Parent

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Coaches may allow students to leave campus events with a designated parent or guardian provided that the parents have signed and submitted a transportation waiver form to the coach.

Students

Students may transport themselves to and from an athletic event, when district transportation is unavailable, provided that their parent/guardian has signed and submitted a transportation waiver form to the coach.

Transportation Supervision

A Jackson Township Board of Education approved athletic coach should ALWAYS accompany a team on their designated bus. At no time should any program be left unsupervised on any mode of transportation or otherwise.

Scheduling Busses

Buses for all regularly scheduled athletic competitions will be scheduled automatically through the athletic office. Rescheduled athletic event buses will also be automatically arranged through the athletic office.

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Canceling /Changing Bus

In the event that there is a last minute change of plans for a team or group, the coach must cancel the transportation arrangements via the athletic office or if it is a ~~case~~ weekend or holiday break, call the bus driver directly

pupil must always be immediately notified of any injury or medical treatment the pupil requires or is receiving.

Notify the Certified Athletic Trainer or nurse and the Athletic Director via email of the injury and the steps taken and follow up with direct contact as soon as possible.

Refer the injured athlete directly to the Athletic Trainer or nurse upon return to school or the following day

Follow up with the Athletic Trainer or nurse before

Medical Physician. The Athletic Trainer or nurse will return the student to participation once it is determined that the student is injury free.

If an injured student seeks treatment/evaluation from a medical practitioner for ANY injury school related or otherwise, he/she is required to provide an official document of Medical Clearance to the Athletic Trainer or nurse, signed by the evaluating licensed Medical Physician to return to participation. There are NO EXCEPTIONS. This policy exists to protect the safety of the student, the coach/advisor and the school district.

The Athletic Director, Administre,

- Academic Eligibility - Students must meet both the NJSIAA and Jackson Board of Education requirements to

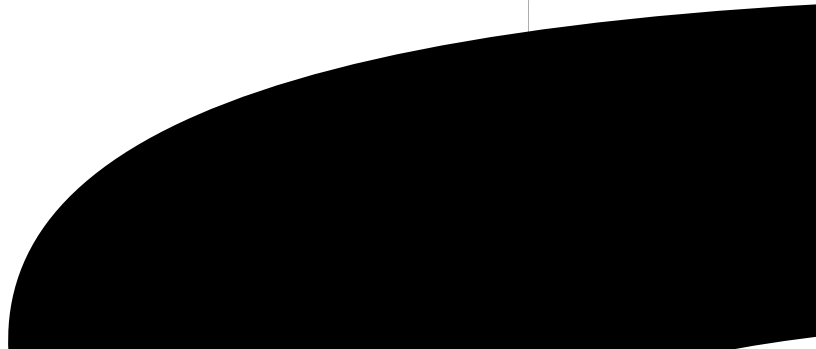
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Coaches are responsible for the safety of their athletes prior to, during and following practice. Coaches are responsible for ensuring that all athletes are accounted for when they leave campus. The coach should have a list of all athletes and their contact information in the event of an emergency or she will not be available.

It is the coach's responsibility to ensure that all practice facilities are properly maintained after use by their respective team.

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□ BOE Policies Related to Athletics

Click on the link below to access all BOE Policies, including those listed below:

<https://www.straussesmay.com/seportal/Public/pubElanOnline.aspx?id=f7add3f01fd749a6b14be519dea90199>

Athletic Competition - (Policy 2431)

Code of Conduct - (Policy 9162)

Code of Ethics - (Policy 3211)

Conflict of Interest - (Policy 3214)

Drug and Alcohol Use - (Policy 5530, 3218)

Electronic Communications with Students (Policy 4283, 3283)

Harassment, Intimidation, and Bullying - (Policy 5512)

Hazing - (Policy 5541)

Head Injuries and/or Concussions - (Policy 2431.4)

Heat Acclimation - (Policy 2431.3)

□ Athletics Website

Check out the Athletic Department's website for the latest information, including the topics listed below:

<https://www.jacksonsd.org/domain/186>

Pre-Participation Physical Packet

Student Transportation Waiver Form

□ Athletic Contest Schedules

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